

## Gathering the Seeds

As we begin here today, we will now take a few minutes to consider some of the territory we have covered so far on our journey toward a deeper understanding of the leadership needed for the New Era.

A 3 year intensive study of leadership...a big thing – to maintain consistency and focus for that period with so much else going on – must mean something...must have a purpose

3 x annual conferences – over 700 subscriptions

Leadership labs x3 - 2024

Study groups – within the Community

Personal growth – many Participants reporting this

1<sup>st</sup> conference Marina said we were embarking on a ...*‘Living Laboratory on the theme of Leadership, but also as a field of Service for the world, which is in great need of new Leaders’*

As we recommence our work in international group formation in these 3 days, I invite us all to take a moment now to really connect with the word:

### **Leadership**

Ask ourselves again the question we asked on day 1 of the first conference – **what is leadership?**

Notice what it means to you?

**PAUSE**

Leadership as identity  
Leadership as qualities  
Leadership as love  
Leadership as power  
Leadership as hierarchy  
Leadership as consciousness  
Leadership as life itself

### **PPT (translated)**

*‘Thus, so much of the wondrous is destroyed by humanity,  
because Leadership was rejected. Therefore no one will be  
successful who has not realized the greatness of Leadership’.*  
*Hierarchy 447*

**Our theme...Activating New Leadership** – in fact not *new* – but *true* leadership – the higher order of leadership – not the function but the essence - a new **vision** of leadership – the model exists in higher consciousness – we are working to understand and practice it at a higher, truer level in our world today...building the New Era.

In our 3 years we have had the following themes:

- 1. *the courage to love, the power to serve*** – activating the heart and the will as a synthetic, living practice, embracing our full power (and responsibility), service – humanity, the planet, the Cosmic Plan
- 2. *through the power of consciousness*** – noticing where our consciousness is focused in terms of leadership, embracing the courage to transmute and transform ourselves – seeing that true leadership is an expression of consciousness

### **3. *the Key to Humanity's Future*** – a bold statement?

Perhaps...yet we see all around us the crumbling of the 'old' leadership models – their fight for the last stand and we know in our hearts that **we** are the leaders we are waiting for...

As we work in these 3 days, Pluto has entered Aquarius and will further challenge the large institutions harbouring the old models of leadership – the last big transit of Pluto into Aquarius was in 1778-1798 – the industrial revolution, the American revolution and the French revolution - let us step forward and use that transformative energy and power of Pluto through the power of true leadership and unlock the key to Humanity's Future

Let us consider some of the underlying themes more fully:

#### **Old models new models**

November 2022 (Marina) - #1 *'In the history of the Planet, layers upon layers of experiences, mostly difficult and heavy, have been deposited, linked to the exercise of authority, which is often diverted into authoritarianism'*.

Creates resistance – the risk is that we get caught in these heavy examples – in politics, economics, religion, education and all departments of human life

Misuse of power, control, authority – based on fear and repression – in all parts of the world – however sophisticated or seemingly cultured.

And also within us...maybe only slight – maybe hidden – maybe more pronounced...

It is time to accept that these old models exist, shine light onto them, integrate them, transmute them – within ourselves and powerfully as a group on behalf of all living beings.

### ***PPT (translated)***

***‘The right of leadership belongs to a spirit linked with the Forces of Light. Therefore, according to the Higher Law, there can be no accidental leaders. When the consciousness has become expanded, then will become possible the affirmation of the great law of Leadership. In each field there should be applied a subtle understanding of the law of Leadership. Thus, statesmanship must be manifest in the entire structure of life.’***

*FW III 51*

### **PAUSE**

Today we will reactivate our commitment to ***releasing the old and embracing the new***

**Let us commit to opening a portal to a deeper understanding and practice**

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**Continuing our gathering of the seeds we have explored various Leadership archetypes....**

The Warrior, the Hero, the Ruler, the Carer...we see these in many forms in leaders in positions of power – these archetypes can be alive in us at a high level of benevolence or underpinned by fear, selfish motive or distortions of power and control.

We have explored film clips, quotes and this year qualities – seeking inspiration from many powerful sources to open the gateway to a higher understanding

Nelson Mandela, Martin Luther King, Queen Elizabeth, Joan of Arc, Lincoln, Mother Theresa, Dag Hammarskjold...

#### **4 x slides with translation**

*“The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.” MLK **COURAGE***

*“I alone cannot change the world, but I can cast a stone across the waters to create many ripples.” Mother Theresa **RESPONSABILITY***

*“I stand here before you not as a prophet, but as a humble servant of you, the people”. Mandela **SERVICE***

*‘Our work for peace must begin within the private world of each of us. To build for man a world without fear, we must be without fear. To build a world of justice, we must be just.’ Hammarskjold **PERSONAL INTEGRITY***

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#### **Continuing with the themes from past years...**

##### **Collaborative leadership - daring to co-lead with hierarchy**

To approach the concept of collaborative leadership we have started to explore the model offered by the higher wisdom or Hierarchy – which simply means recognising that a model of collaborative leadership exists – and is available to us if we have the courage, will and the wisdom to approach it.

Within this we open the portal to owning our place as leaders – to see ourselves as the hands and feet of the higher plan – requiring us to do so individually and as a group.

In considering the notion of Hierarchy we explored the idea of the Nested Universe – Being part of the great chain of being - seeing Leadership within the fabric of Life itself.

And Marina will be taking us to a new point of understanding on the theme of collaborative leadership on Sunday...

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(Dot) **Co Measurement** –

*‘When co-measurement becomes a way of life, we see everything from the perspective of the Common Good, thinking, speaking, and acting for the benefit of all humanity. Of all life.’*

We were invited to consider the higher wisdom and were asked the question...

*How does the spiritual Hierarchy operate?*

*They co-operate with common purpose, each taking shared responsibility to offer their unique contribution fully, in their respective sphere of influence and responsibility, and always in right relationship with the whole. All decisions are made with all in mind at all times.*

Later in this conference we will reflect on the function of an orchestra as a metaphor for co-measurement and leadership. Dot shared...

*Every musician is tasked to keep in mind a synthesis of all activities of all the various sections of the orchestra, while simultaneously focused on their individual role within the sounding of the full symphony.*

Which leads us to the **power of group leadership** – communities, workplaces, the new frontier for this coming Age. In conversation with several communities last year we heard the resounding note of leadership: it is a movement within one's soul that compels one to serve the greater good with one's whole being – it goes beyond function and into a living expression of loving will.

Group leadership is a challenging frontier – it calls for each of us to stand tall in our own sovereignty whilst simultaneously surrendering our personality to the higher purpose of the group.

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**The power of the feminine** – a major theme – expressed as deepening our understanding of the function and purpose of the feminine principle. And how this is expressed in leadership – leadership that has tended to display more masculine qualities.

We know we need to integrate the feminine as a balancing factor within a previously masculine leadership model – to take a step up

The power of the feminine in leadership is leading with love not fear.

Opening to the qualities of the feminine: woman, universal, Mother of the World...She Who Leads (from Agni Yoga).

Embracing qualities such as the being the container for the new, the custodian of the richness of space – filled with possibilities and life itself. Knowing space as an entity... from the inside just as the Mother of the World knows it...a place of fire and life force. The birthplace of creativity.

Working from a place of inclusion and deepening understanding – the feminine is intrinsically relational. She exhibits patience, acceptance, balance and wisdom.

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**Which of course brings us to the role of the heart** – the vast container – the sacred chalice which holds all with love, compassion, sacrifice and understanding.

A leader without a fully functioning heart cannot fulfil the true function of leadership – the fire, the capacity to withstand all, the willingness to stay open no matter what, to express sacred creativity.

### **Key Qualities:**

It can be easy when we enter into contact with qualities to see them only as descriptions of ideas or behaviours. True qualities – qualities of the soul are living entities – they are dynamic and fiery and they have a livingness of their own.

In these 3 days we will hold a special focus on 7 key qualities that we perceive to be qualities associated with the soul of leadership – and which we will be activating together within our individual and collective awareness...

For now, I will name just a couple that we have spoken of in the past 2 conferences.....

**Courage** – cour-age... the age of the heart – a vital quality for leaders

*‘Without courage we cannot practice any other virtue with consistency. We can’t be kind, true, merciful, generous, or honest’. Maya Angelou*

**Responsibility** – the willingness to step forward, to assume our place with humility and strength – to **see** our part, to **accept** our part and to **strive** to fulfil our part with all of our resources – committed to the greater good

### **Vision/Future**

The leader must be connected to the future and must have a vision of the future and we were offered this call in which we must see way beyond our daily physical lives and see the interconnectedness of all life – all kingdoms, all planetary life – Cosmic life...

### **PPT (translated)**

*You, who determine the destinies of nations! Enter the laboratories, climb into the observatories [...]. You will realize the inseparability of the fate of human evolution from the cosmic processes. [Agni Yoga, 131]*

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**And in closing this review of the some of the territory we have covered so far we come to**

**Leadership as consciousness** – daring to become – just like the caterpillar that must dare to accept its intermediate state of mush before transforming to become a butterfly (as Agnes shared

with us last year). To strive to ever higher states of awareness and consciousness is the act of a leader. To accept our place in the journey of becoming.

To open to the new – continuously renewing our own awareness, our own fire and our own commitment – to see the bigger picture and to know that we must take our place...

To dare to consciously cooperate with the building of a great future – to lead that work by standing out and up for the New Era that we know is possible.

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### **PPT (translated)**

*In the small and in the great, one must be imbued with the guiding law of Hierarchy. **Thus only will one be able to build the great future.** Upon the blending of the arcs of consciousnesses is life built. **Hierarchy and leadership are affirmed upon the cosmic law.** Hence creativeness of spirit is so essentially imbued with the Cosmic Magnet. Thus, the leader is in contact with the Cosmic Magnet, and the entire saturation of the world can be intensified by this great law. **Thus We create through the merging of consciousness and heart.** Hierarchy 415*